

## Introduction

The policies and procedures contained in this manual are designed to guide officers of the Loudon Police Department in carrying out the duties, responsibilities and obligations imposed upon them by law or necessarily assumed in carrying out the department's objectives. These general orders, policies and procedures shall not be considered part of any contract of employment with police officers in the Department. These general orders, policies and procedures shall be reviewed, when warranted, and revisions will be made in an effort to keep them current and applicable for effective law enforcement service.

Any violations of these general orders, policies and procedures may result in disciplinary charges against the officer(s) responsible for the violation.

No policies and procedures manual can embrace all situations in the discharge of police duties. Some things must be left to the discretion of the individual officer, however, if any officer deviates from the provisions of this manual, the officer must be able to demonstrate and articulate that this action was necessary.

Each officer shall have access to the policies and procedures of the City of Loudon Police Department and are directed to become familiar with the content therein.

Whenever there is doubt as to the meaning or intent of a rule, policy or procedure, the officer shall seek an interpretation or explanation through the officer's chain of command.

In addition to the rules, policies and procedures contained herein, each officer must also be cognizant of and follow other oral and written directives issued by the chief of police and/or the officer's immediate supervisor. Furthermore, these rules, policies and procedures are a supplement to the personnel rules and regulations of the City of Loudon and officers are expected to comply with both sets of policies.